
SUPPORTER



Charles University is committed to the principles of equal treatment, non-discrimination, and the promotion of equal opportunities. These goals and related measures are outlined in key institutional documents such as the Statute, Code of Ethics, Collective Agreement, Basic Principles of HR Policy, and the Strategic Plan.

The **Faculty of Physical Education and Sport** identified the need for a more strategic approach to gender equality in the field of sport. In 2022, a network of like-minded European universities was established, leading to the submission of a Horizon project proposal. The intention to collaborate on gender equality plans received financial support.

Since 2023, the **Faculty of Physical Education and Sport of Charles University** has been a partner in the **SUPPORTER** project, which focuses on promoting equality and combating discrimination.

The **SUPPORTER project** (SecUring sPORTs Education thRough innovative and inclusive Gender Equality Plans) is a Horizon Europe-funded initiative running from April 2023 to September 2025. The project brings together eight sports-focused higher education institutions from Central and Eastern Europe and three expert organisations to develop inclusive, innovative, intersectional, and impactful Gender Equality Plans (4I-GEPs). These plans explicitly address the prevention of and response to gender-based violence and harassment.

Charles University, through its Faculty of Physical Education and Sport, is one of the project partners. The faculty has actively participated in all stages of the project—from initial self-assessment and capacity-building to the development and implementation of its own Gender Equality Plan (GEP). One of the key outcomes of our involvement has been the creation and formal approval of this faculty-specific GEP, making us the first faculty at Charles University to develop a plan tailored to the specific needs of our academic field. The faculty GEP is based on the university-wide Plan of Equal Opportunities adopted for 2022–2024, which was renewed for the 2025–2027 period.

As part of the project's dissemination activities, **Charles University hosted the final SUPPORTER conference** at its Rectorate on 4–5 June 2025. The event was attended by approximately 200 participants, including students, academics, and members of the public. You can read more about the conference [here](#).

For more information, please see the **press release** below, and access our new **faculty-specific Gender Equality Plan** for the sports academic environment, also available further down this page.

If you would like to follow the project online, please visit the official website or follow us on Instagram, LinkedIn, and Facebook:

? Website: <https://www.supporter-project.eu/>

? Instagram: [@supporterproject](#)

? Facebook: [SUPPORTER Project](#)

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PRESS RELEASE

Gender Equality Plan_GEP_FTVS_ENG